



Arlington Human Rights Commission Agenda

Date: *April 10, 2019*

Time: *8:30-10:00 p.m.*

Location: *Jefferson Cutter House, 611 Massachusetts Ave, Arlington, MA 02474*

In attendance: Commissioners Baron, Carlton-Gysan, Grossman, Bauer, Logan, Huvos, Carney, Horowitz, and Fontanez, and Co-Chairs Greenfield and Swanson

Guests: Lt. Brendan Kiernan (APD), Jeff Grove, Jerome Campbell (WBUR), Clarissa C., Lynette Culverhouse, Seamus Whelan, John Doe, Gabriel Feldstein, and John Sanbonmatsu

Absent: Commissioner Minton

Co-Chair Swanson called the meeting to order at 8:29pm.

- **Check-in / Meeting Roles (8:30PM-8:35PM | 5mins.)**
- **Minutes Approval (8:35PM-8:40PM | 5mins.)**
 - a. Commissioner Bauer moved that the February minutes be approved as amended; Commissioner Grossman seconded. All in favor, except Commissioners Logan, Baron and Huvos abstained.
 - b. Commissioner Bauer moved that the March minutes be approved as amended; Commissioner Grossman seconded. All voted in favor, except Commissioners Carlton-Gysan and Grossman abstained.
- **Commissioner Updates (8:40PM-8:45PM | 10mins.)**
 - a. Commissioner Bauer has interviewed and accepted 2 interns. Please send her projects for them to work on and she will manage them.
 - b. Commissioner Bauer and Co-Chair Greenfield presented at AHS Inclusion Day.
 - c. Commissioner Fontanez gave a summary of Reclaim the Park event and conversations she had. Faith leaders at the event spoke with each other about revitalizing an interfaith group within Arlington. AHRC sold Hate Has No Home Here signs.
- **Citizen Open Forum Protocol Review (8:45PM-9:00PM | 15mins.)**
 - a. Review [Draft Protocol](#)

- i. Commission discussed the draft protocols. Commissioner Carlton-Gysan moved to approve the protocols as amended; Commissioner Carney seconded. All voted in favor.

- **Votes (9:00PM-9:10PM | 10mins.)**

- a. Logo--2 options
 - i. Commissioner Carlton-Gysan moved to approve "Logo F" as amended; Co-chair Greenfield seconded. All voted in favor, except Commissioners Horowitz, Baron, and Huvos opposed the motion and Commissioner Logan abstained.
- b. [Bystander Training Funding Proposal --\\$300](#)
 - i. Commissioner Grossman moved to approve funding; Commissioner Carlton-Gysan seconded. All voted in favor.

- **Correspondence/Incidents/Complaints (9:10PM-9:30PM | 20mins)**

- a. Pedrini RJ Update
 - i. Commissioner Bauer explained that the Commission limited its role in the Restorative Justice (RJ) process to the collection of community impact statements, which Commissioner Bauer submitted to Communities for Restorative Justice for use in the RJ process.
 - ii. Co-chair Swanson shared the AHRC statement regarding our role in the RJ process. Commissioner Bauer moved to post the statement to the AHRC Facebook page; Commissioner Logan seconded. All voted in favor.
- b. Car vandalism incident
 - i. Commissioner Fontanez reached out multiple times. Victim chose not to engage.
- c. Ottoson issues with discipline
 - i. Commission discussed historical issues with discipline in Arlington. Commission plans to continue the discussion in future meetings.
- d. Racial slur incident
 - i. No further information.
- e. Ottoson song discipline
 - i. Issue at the school was handled internally.
- f. Library incident
 - i. Staff member was in teen room and heard comments he found to be anti-Semitic. Commissioner Huvos plans to debrief with staff member and will let library staff know about bystander training.
- g. Neighbor Dispute
 - i. Commissioner Huvos met with complainant. He received official complaint which he shared with the Commission.
- h. Magnolia PewDiePie graffiti

- i. Lt. Kiernan will send relevant information to Commissioner Bauer.
 - i. Anti-Semitism at HS
 - i. Student reported long-term anti-Semitic bullying. Commissioner Baron recommended reaching out to MAHRC to find out what other towns are doing to address anti-Semitism in schools.
 - j. MBTA bus incident
 - i. Commissioner Greenfield will share statement from Superintendent Bodie with Commission.
 - k. Bishop Swastikas
 - l. MLK contact
- Commissioner Baron moved to table Sub-committee reports; Co-Chair Swanson seconded. All voted in favor.
 - **Sub-Committee Report Out (9:30PM-9:35PM | 5mins.)**
 - a. Communications Update
 - i. Website – in progress
 - b. Town Meeting:
 - i. Presentation
 - ii. Postponement of Warrant Article #78
 - Commission discussed several past and upcoming community events.
 - **Community events and info (9:35PM-9:40PM | 5mins.)**
 - a. Reclaiming Our Park
 - b. Solidarity Event on for New Zealand
 - c. Double Take Recap
 - d. [AHS Inclusion Day](#)
 - e. [MAHRC Update](#)
 - f. Courageous Conversations Event on 4/30
 - **Citizen Open Forum (9:40PM-9:55PM | 15mins.)**
 - **Lynette Culverhouse** – Spoke about Lt. Pedrini being reinstated to APD -- she feels she has not been heard and encourages us to reach out to other groups that have not been heard. She also read a statement from impacted AHS student.
 - **John Doe** – Read a statement about AHRC’s response to Lt. Pedrini RJ process.
 - **John Sanbonmatsu** – Spoke about Lt. Pedrini RJ process and encouraged the Commission to publish a comprehensive statement explaining the Commission’s position on the entire process.

- **Next steps (9:55PM-10:00PM | 5mins.)**
 - a. Retreat on 5/4 [Agenda](#)
 - i. Need location
 - ii. How are we assigning incidents? Rotating basis? Following what protocol?
 - iii. Rapid Response Team
 - iv. Incident Response Subcommittee?
 - v. Add steps to log document?
 - vi. Monthly incident doc?
 - b. [School Response to Hate Protocol Update](#) (Sharon and Naomi)
 - i. Meeting with Jennifer Susse
 - ii. Review Newton Protocol
 - c. Liaisons
 - i. AIFF
 - ii. Library

Commissioner Baron moved to adjourn at 10:02pm; Commissioner Carlton-Gysan second.
All voted in favor.

Respectfully submitted by Commissioner Carlton-Gysan.